



## CORPORATE SERVICES INDIA LLP

18<sup>th</sup> April 2024

To,  
Darshan Sharma  
House No 41, 2<sup>nd</sup> Floor, 5<sup>th</sup> Cross Street,  
Kempgowda Layout, R K Hegde Nagar,  
Bangalore - 560077

**Sub: Termination of employment as Software Engineer II at 7-Eleven Corporate Services India LLP ("LLP")**

Dear Darshan,

1. This is in reference to your discussions with the LLP representatives on 18<sup>th</sup> April 2024.
2. Accordingly, your employment with the LLP shall stand terminated with immediate effect as per the terms of this letter. Your last day in the office will be as of the close of business hours on 16<sup>th</sup> April 2024 ("**Effective Date**"). You will also accordingly cease to hold any other office that was conferred on you by the LLP effective from the above-mentioned date.
3. In accordance with your contract of employment, the LLP will make the following payments to you ("**Payments**"):
  - a) INR 102,807/- (Indian Rupees One Lacs Two Thousand Eight Hundred and Seven Only) as your pro-rated fixed salary till the Effective Date;
  - b) INR 8,567/- (Indian Rupees Eight Thousand Five Hundred and Sixty-Seven Only) as encashment of your balance earned/annual leave;
  - c) INR 1,05,333/- (Indian Rupees One Lac Five Thousand Three Hundred and Thirty Three Only) in lieu of the relocation reimbursement due to you;
4. Please note that the Payments (except for such payments as are typically disbursed as per LLP's payroll cycle) shall be paid to you after final confirmation of such amounts by the LLP and subject to your compliance with the requirement of handover of LLP's property as set out in this letter.
5. Withdrawal or transfer of social security accruals under the Employees' Provident Funds and Miscellaneous Provisions Act 1952 shall be subject to the statutory filings made by you with the competent authority and subsequent release of the applicable sums by such authority to the credit of your designated bank account or to your provident fund account under the provident fund code of your new employer, as the case may be. The LLP shall assist you in making the required filings in this regard.

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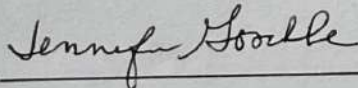
**7-ELEVEN CORPORATE SERVICES INDIA LLP**  
(Entity registered with Limited Liability)  
North Wing, 1<sup>st</sup>-5<sup>th</sup> Floor, BCIT, Yelahanka Hobli  
Thanisandra Main Road, Chokkanahalli Village, Bangalore 560064  
GST No : 29AACFZ5591M2Z9



## CORPORATE SERVICES INDIA LLP

6. The Payments shall be subject to such deductions as may be required in accordance with the Income Tax Act 1961 and other applicable laws, and such adjustments as may be required against any loans or advances you may have availed through the LLP.
7. Pursuant to the receipt of the Payments, you will not be entitled to receive any further amounts from the LLP, regarding your employment with the LLP or its cessation. You will not have any other claims against the LLP, its affiliates, officers, partners, employees and / or agents for breach of any contract, compensation for loss of office, termination of employment, unpaid remuneration, or any other reason or ground whatsoever ("**Claims**"). Any Claims that you may have, which arise after the Effective Date, are hereby relinquished and waived by you.
8. You shall submit a claim for reimbursement of any expenses incurred by you for and on behalf of the LLP on the Effective Date, which could be extended by the LLP's consent, and in accordance with the LLP's existing policy. Any disbursement pursuant to such expenses claimed by you shall be paid within 15 (*Fifteen*) working days from the date of submission of the claims, subject to due verification of such claims by the authorized person in this regard.
9. You shall adhere to your continuing obligation to maintain strict confidentiality in respect of the information and data which has come within your knowledge during your tenure with the LLP, including the contents of this letter. You shall also adhere to other continuing obligations under your contract of employment.
10. You shall refrain from making or inducing any other person to make any written or oral statements to any person including on social media which may reasonably be expected to impugn, degrade, or damage the character, integrity, business, or ethics of the LLP, its affiliates, officers, employees and / or agents, or clients. The term "social media" shall include social networking sites such as X (formerly, Twitter), Facebook, LinkedIn, WhatsApp, Instagram, Glassdoor, Fishbowl, and other online forums that permit users to share information with others in a contemporaneous manner.
11. You will hand over to the LLP, on the Effective Date or such other date as may be communicated to you in writing, the peaceful possession of all properties which belong to the LLP, including laptop, documents, access cards, and that were provided to you by the LLP or otherwise came into your possession in course of your employment. Pursuant to such handover, you shall not retain any confidential information belonging to the LLP or any copies thereof.
12. The Payments under this letter are subject to your good faith fulfilment of all the above confirmations and undertakings.

For and on behalf of  
**7-Eleven Corporate Services India LLP**

  
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**Jennifer Anne Goschke**  
VP and Country Leader